



2014-2015 Annual Report  
Josh Snow, Head Teacher  
May 1, 2014

Located on the Howard Luke Campus  
601 Loftus Rd.  
Fairbanks, AK 99708

# Effie Kokrine Early College Charter School

*Located on the Howard Luke Campus*

601 Loftus Road, Fairbanks, Alaska 99709

Phone (907) 474-0958; Fax (907) 479-2104



May 1, 2015

Fairbanks North Star Borough Board of Education

520 Fifth Ave.

Fairbanks, AK

99701

Dear President Haas,

I am pleased to submit the 2014-2015 Annual Report for the Effie Kokrine Early College Charter School.

The 2014-15 school year has been full of challenges and accomplishments. First and foremost it gives me great pleasure to report that our Charter Renewal Application was accepted by the AK State Board of Education. This grants Effie the opportunity to serve students and families in the FNSBSD with our unique educational offering for the next ten years.

Several other accomplishments are noteworthy and detailed in this report. I know that you are already quite familiar with our programs due to the extensive work associated with the Charter Renewal Application. I look forward to addressing specific issues and answering any questions you may have when I make my formal presentation of this Annual Report at the May 12 Board Meeting.

Sincerely,

A handwritten signature in black ink that reads "Josh Snow".

Josh Snow  
Head Teacher



THE STATE  
of **ALASKA**

GOVERNOR BILL WALKER

**Department of Education  
and Early Development**

OFFICE OF THE COMMISSIONER

801 W 10th Street, Suite 200  
P.O. Box 110500  
Juneau, Alaska 99811-0500  
Main: 907.465.2800  
Fax: 907.465.4156

April 3, 2015

Joshua Snow, Principal  
Effie Kokrine Charter School  
601 Loftus Road  
Fairbanks, AK 99709

Dear Principal Snow:

On behalf of the Alaska State Board of Education & Early Development, I am pleased to inform you that the board, at its March 19, 2015 meeting approved your reapplication request for a period of ten years.

Congratulations on the good work being done at Effie Kokrine Charter School.

Sincerely,

A handwritten signature in cursive script, appearing to read "Mike Hanley".

Mike Hanley  
Commissioner

cc: Karen Gaborik, Superintendent  
EED Charter School Program Manager

# Student Achievement Data

## Alaska School Performance Index (ASPI)-

In 2012-2013, Effie received a two star rating on the ASPI with a score of 67.71. In 2013-14, Effie improved to a three star rating with a score of 71.44. The high school improved in each of the six categories, with the greatest improvement in student growth, increasing from 77.36 to 89.94.

## Statewide Assessments-

This spring Effie piloted the AK Measures of Progress Assessments. Scores are not yet available. Graphs of student performance are included on the following pages.

Based on results from the previous years, Effie is taking the following steps to remediate poor student performance:

- Summer School / Credit Recovery
- Reorganization of Math classes and adoption of Go Math text in the Middle School
- Development and implementation of universal screening assessments in writing and math
- Optimizing use of JOM and ANE tutors to maximize benefits to struggling students.

## School Goals-

1. Effie Kokrine Early College Charter School will strive for 20% of high school students being enrolled in higher education courses each year.

Results- This year 34 students have enrolled in early college coursework representing 32 % of students in the high school.

2. Effie Kokrine students enrolled in early college classes will have a 90% success rate in earning credit.

Results- 79% of students enrolled in college classes have successfully earned college credit.

3. All Effie Kokrine students who have scored below proficient on statewide assessments will be enrolled in the appropriate math, reading, and/or writing skills improvement class or otherwise scheduled into an academic intervention program.

Results- All students who scored below proficient were scheduled into math improvement classes as an academic intervention.

4. All Effie Kokrine graduates will have a clearly defined and developed post-high school transition plan.

Results- 72% of seniors are enrolled at UAF or have specific work plans for their post-high school transition.

5. 90% of Effie Kokrine students will track and communicate weekly his or her school performance to parents/guardians using a "Student Success Checklist" or other methods.

Results- 65% of students utilize the "Student Success Checklist."

6. Effie Kokrine will work with every student whose attendance rate is negatively impacting his or her academic performance and design an improvement plan to meet or exceed the FNSBSD's daily attendance rate.

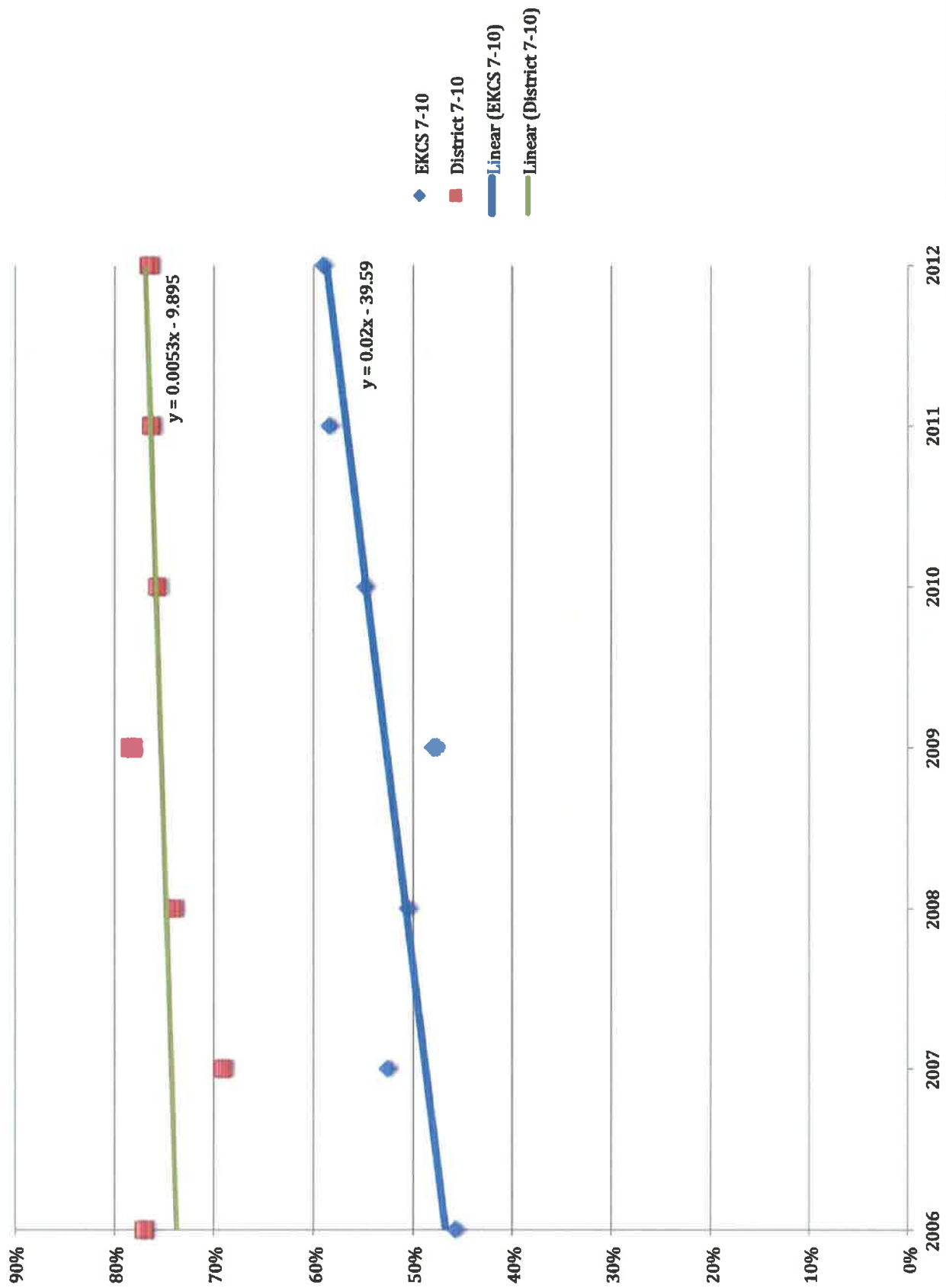
Results- Effie has two different mechanisms to address students with low attendance rates. Teachers hold bi-monthly *team meetings* where students with low grades and poor attendance rates are identified and interventions are discussed. Also, the Student Support Team (SST) meets every Thursday morning to develop and assess intervention strategies for these students.

7. Effie Kokrine staff will link instructional activities to Themes and Alaska Native Cultural Values on the Curriculum Spiral a minimum of once per quarter.

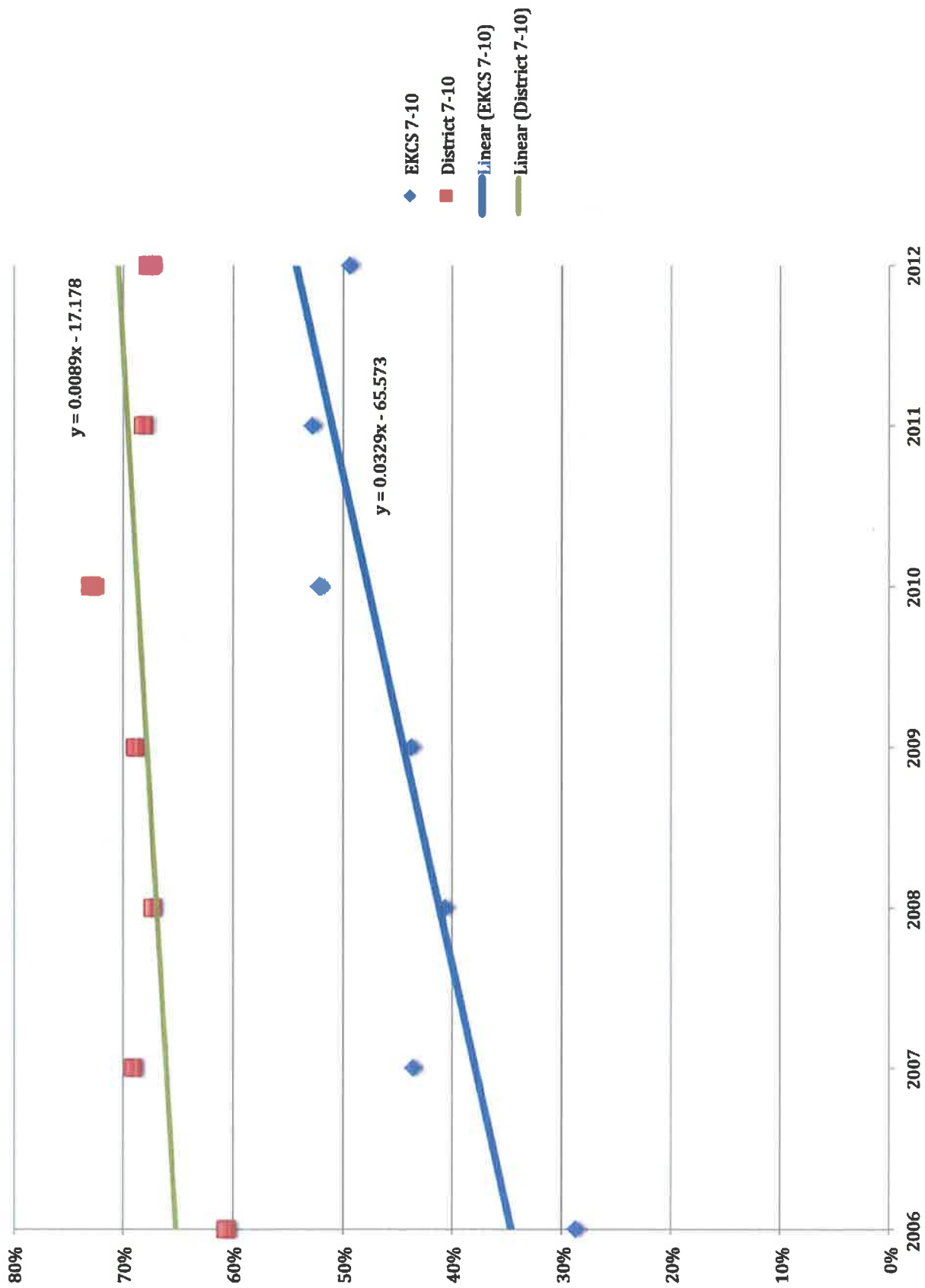
Results- In the Middle School, instructional activities are linked to Themes and AK Native Cultural Values on a weekly basis.

The Curriculum Spiral is currently being revised to more accurately reflect high school course work

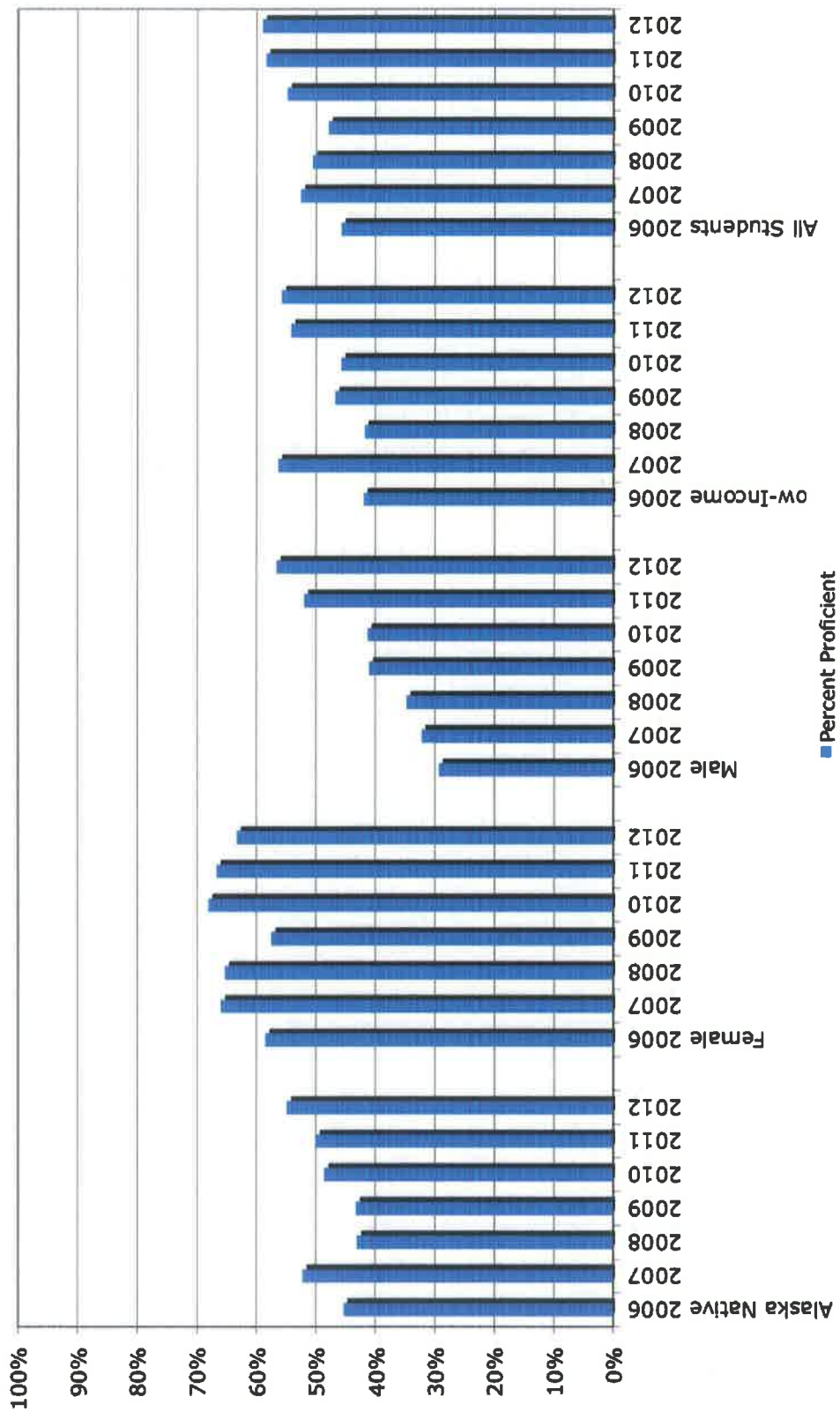
SBA Percent Proficient: Writing



## SBA Percent Proficient: Math

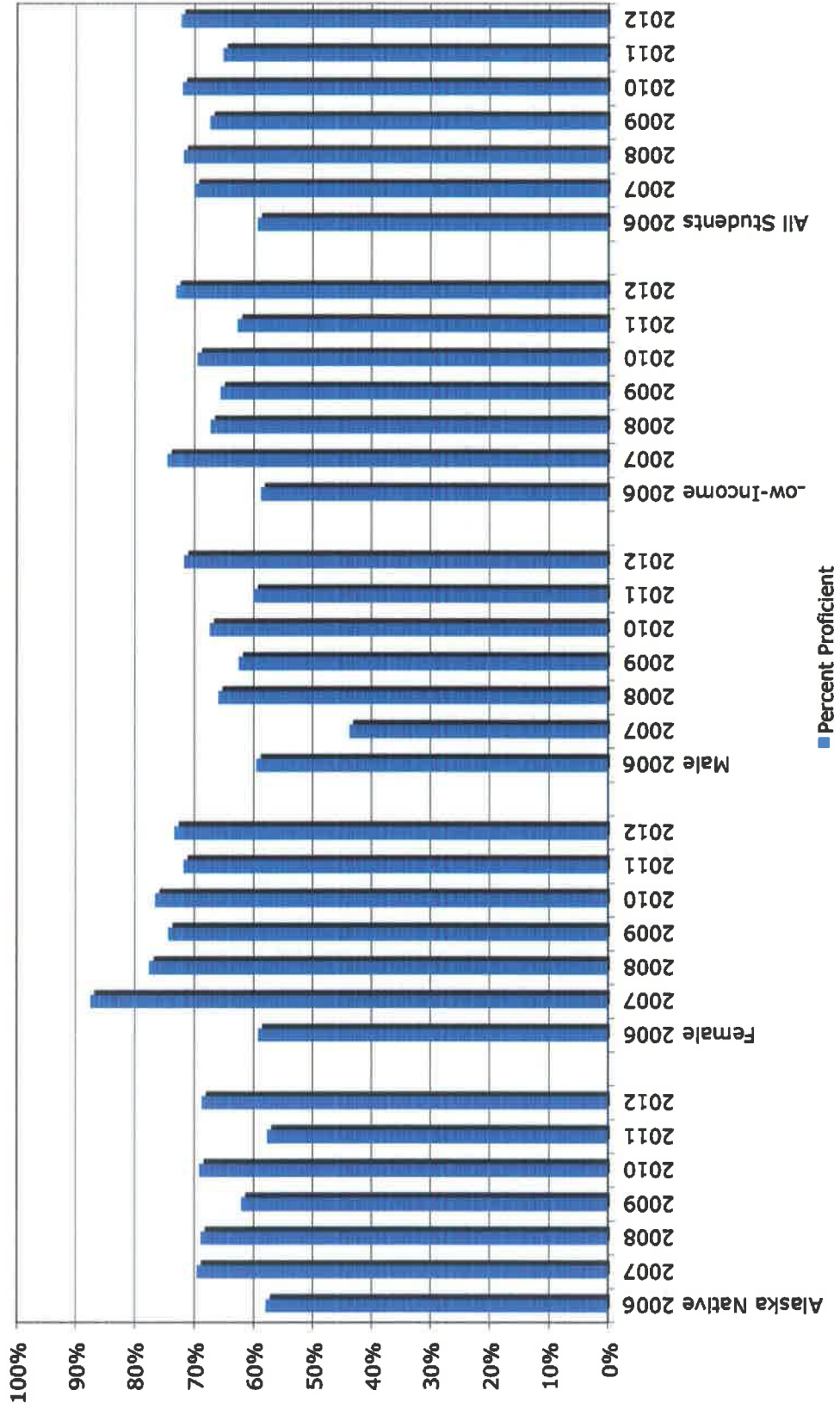


# SBA Proficiency by Percent: Writing 2005-2012

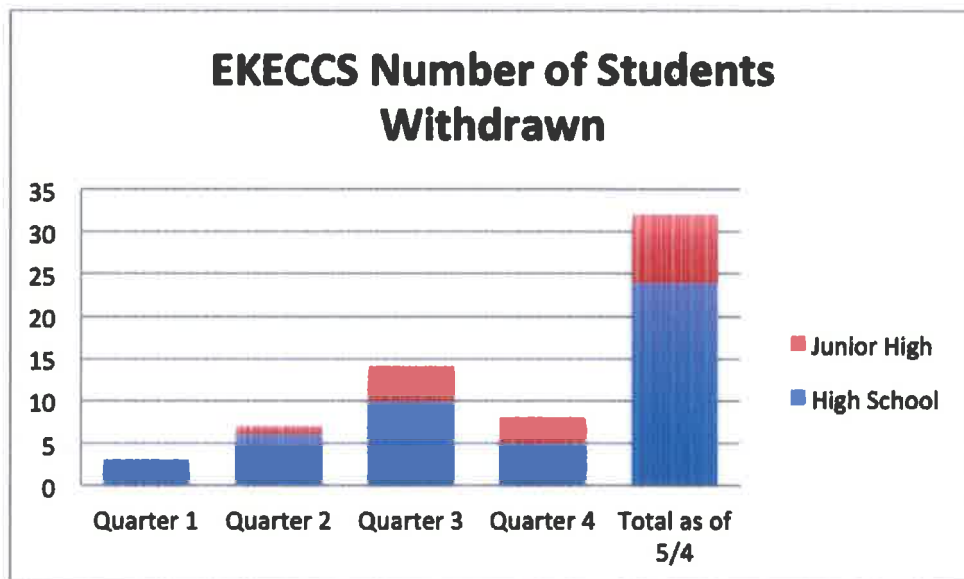
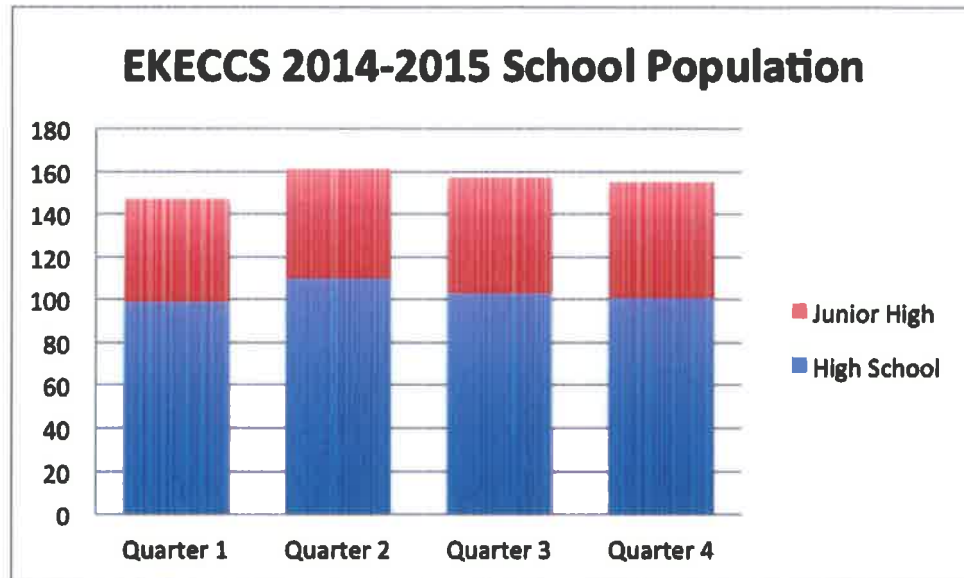




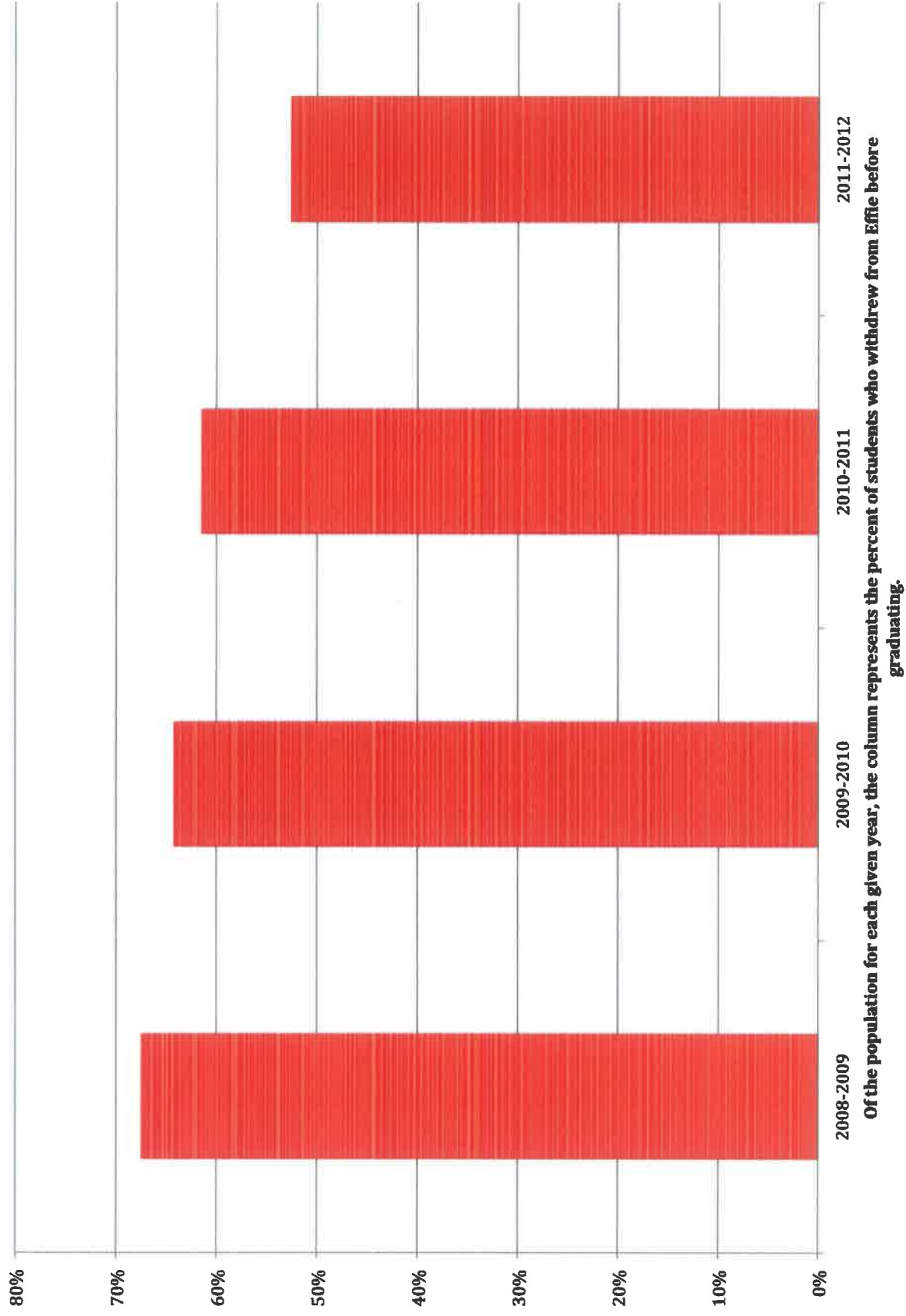
**SBA Proficiency by Percent: Reading 2005-2012**



## Student Enrollment and Mobility



## Percent of Student Population Transiency



## IV Charter School Activities Descriptions

### **First Quarter-**

Howard Luke Birthday Potlatch-

One of the longest standing and most important school traditions, Howard's birthday celebration includes student involvement at every level. Student's planed, prepared food, and hosted guests in celebration of our campuses namesake.

Fall Culture Camp-

Seventh and Eight Graders spent two days at Red Squirrel Campground participating in workshops and team building activities.

Food Preservation Project-

Seventh graders explored Troth Yeddha' (college hill), gathered cranberries, and later made jam. The jam is given as a thank you gift to class guests throughout the school year.

High School-

Denali Natl. Park Archeology Dig-

Effie collaborated with the UAF Museum of the North and the National Park Service to send high school students to Denali National Park to assist with an archeology dig taking place adjacent to the Nenana River.

Cross Country Running -

Effie fielded 2A Girl's and Boy's Cross Country Running teams for the first time in 2014. The Boys team qualified for the State Meet.

### **Second Quarter-**

Athabaskan Fiddle Festival-

Seventh and Eight graders attended this important yearly event and visited and danced with elders.

Denakkanaaga Elder Interviews-

Eighth graders visited the Morris Thompson Center and interviewed elders. Two groups were recognized for their final videos at the ANE banquet.

Native Regalia Parade-

Seventh graders designed and completed beading projects that were displayed in a Native Regalia Parade for parents and family members.

#### Robotics-

Tim Illguth from the Alaska Satellite Facility coached high school students in the building of robots to compete in the First Tech Challenge at UAF.

#### Alaska Federation of Natives Annual Convention-

Effie joined together with the Alaska Native Education Department to help host a "satellite" Fairbanks-based AFN Elders and Youth Convention. High School students participated in various sessions via video conferencing and as well as hearing from local elders and leaders in person.

#### **Third Quarter-**

##### Fifth Annual Snowshoe Tea Race-

For the third year in a row, students from Watershed Charter School (this year braving -20 temps!) competed. The event combines fitness and survival skills. Races were followed by a potlatch for the guest competitors.

##### Hunters Education Training-

Barry Whitehill, from the AK Department of Fish and Game, instructed Seventh graders in the Hunters Education Class. All students completed the course allowing them to carry a firearm and hunt as minors.

##### Cultural Science Fair-

Eight different projects were selected for entry in the Interior Alaska Science Fair and one project received the National Park Service Award.

##### Assistance Dog Training-

Seventh graders worked with "The Other Paw" organization to learn about and help train assistance dogs.

##### 4H Club Mushing Program-

Seventh graders visited the Sirius Kennel and drove dogs with mushers Josh and Nita Fowler. Students also served as official handlers at the Fairbanks Iditarod Restart.

##### Future Farmer of America (AK)-

The Effie FFA chapter raised funds and attended the State Convention in Anchorage. Students competed in Career Development Events. Effie senior, Ronan Ruerup, served all year as the statewide president for FFA.

##### UAF Rural Student Services Partnership-

Senior Advisor Eric Galloway partnered with the Office of Rural Student Services to assist with financial aide and enroll senior in fall courses.

##### Native Youth Olympics-

Head Teacher Josh Snow traveled with the District NYO Team (including Effie athletes) to the state competition in Anchorage.

**Fourth Quarter-****Fairbanks Community Food Bank-**

Eighth graders visited the Community Food Bank and boxed 8568 lbs. of food for elders in Interior villages.

**4H Club Mushing Program-**

Seventh graders are currently designing and building two basket sleds with visiting artist/craftsman Mark Thompson.

**Sediment Core Sampling at Smith Lake-**

High School students assisted visiting scientists from the University of South Hampton (UK) in investigating aquatic paleoecology through taking sediment core samples.

**Creamers Field- Spring migration Survey-**

High School students learned different methods of conducting bird surveys including species identification and the *Time-Activity Budget* method.

**Radio Telemetry Demonstration-**

Brice Lake from the US Fish and Wildlife Service demonstrated the use of radio telemetry technology in tracking animal populations.

## Effie Kokrine Early College Charter School

### Board of Directors

The Effie Kokrine Charter School is autonomous from the School District, and as such, we have our own Governing Board that makes decisions regarding the calendar, school policies, and educational curriculum. The board meets once a month.

<b>Seat A</b> Elder Representative	3 Year Term 2015-2018		Vacant
<b>Seat B</b> Parent Representative	3 Year Term 2012-2015		Eliza Winfrey
<b>Seat C</b> Teacher Representative	3 Year Term 2013-2016	President	Eric Galloway <a href="mailto:eric.galloway@k12northstar.org">eric.galloway@k12northstar.org</a>
<b>Seat D</b> Principal	3 Year Term 2015-2018		Josh Snow <a href="mailto:joshua.snow@k12northstar.org">joshua.snow@k12northstar.org</a>
<b>Seat E</b> Parent Representative	3 Year Term 2013-2016		Debbie Kokrine
<b>Seat F</b> Teacher Representative	3 Year Term 2015-2018		Sheryl Meierotto <a href="mailto:sheryl.meierotto@k12northstar.org">sheryl.meierotto@k12northstar.org</a>
<b>Seat G</b> UAF Representative	3 Year Term 2012-2015	Secretary	Olga Skinner <a href="mailto:oiskinner@alaska.edu">oiskinner@alaska.edu</a>
<b>Seat H</b> FNA Representative	3 Year Term 2012-2015		Vacant
<b>Seat I</b> Classified Representative	3 Year Term 2013-2016	Treasurer	Rhonda Frost-Gillen <a href="mailto:rhonda.frost-gillen@k12northstar.org">rhonda.frost-gillen@k12northstar.org</a>

**Effie Kokrine Charter School  
Board of Directors' Meeting  
August 11, 2014  
5:15 PM  
Agenda**

Eric Galloway Olga Skinner Sheryl Meierotto Rhonda Frost-Gillen Deborah Kokrine Victor Kennedy Josh Snow Parent seat – Vacant FNA seat - Vacant
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Regular Monthly Meeting

- I. Call to order - Vice-Chair Eric Galloway called the meeting to order at 5:23
- II. Roll Call - Members present were Eric Galloway, Olga Skinner, Sheryl Meierotto (via phone), Rhonda Frost-Gillen, Deborah Kokrine, and Josh Snow. A quorum was established. Excused: Victor Kennedy. Resigned: Bev Kokrine and Ray DeWilde. Guest: Sue McCullough.
- III. Adoption of Agenda – Eric Galloway moved to adopt the agenda. Motion seconded by Deborah Kokrine. Motion passes unanimously.
- IV. Minutes of May 8 and May 14, 2014 Meetings – Olga Skinner moved the minutes of both meetings and Eric Galloway seconded the motion. Motion passes unanimously.
- V. Principal's Report – Josh Snow
  - A. Enrollment Update – The high school is set to be full. There are 11 or 12 students on the waitlist for 9<sup>th</sup> and 10<sup>th</sup> grades. It is time to consider going to to a lottery system like Chinook and Watershed schools. An issue is the number of students continuing from 8<sup>th</sup> grade to 9<sup>th</sup> grade (30 students) and juggling the number of teachers for 9<sup>th</sup> graders. A lottery is written into the original charter and the lottery would be available for open spots.
  - B. School Budget – The budget reflects an enrollment of 155 students. The new budget also reflects the change of principal leadership to a head teacher.
  - C. Financial Report for Non-Profit – Sue McCullough met with Evon Peter, Vice Chancellor for Rural, Community and Native Education at University of Alaska Fairbanks, and discussed the non-profit including the



need for people to be on the non-profit board and the need for someone from UAF to follow through on Early College.

D. Early College – Sue McCullough invited home schoolers to help fill some of the early college courses. UAF would like to see more students in the courses. Classes include: DEVE 109, ENGL 213X, MATH 108, and DEVM 105 or DEVM 106. Sue is waiting to hear from Juneau about courses and meeting APS requirements. CTT courses can lead to an occupational endorsement and classes in surveying, Introduction to Forestry and Land Management may lead to internships in the summer. FIRE 151 will start after hunting break.

#### IV. Old Business

A. Charter Revision Process – Josh Snow. The second draft of the charter was submitted and all readers were very supportive. The document will need to be ready for the November meeting of the school board. Josh Snow will go to Juneau with Kathy Hughes in January to present the Charter. The rating of EKECCS jumped from 2 stars to 3 stars. Josh talked to Steve Ginnis for a letter of support. Eric Galloway emailed links to board members to examine the draft and comments.

#### IX. New Business

- A. Board Chairperson. Rhonda Frost-Gillen moved to nominate Eric Galloway as Chair. Sheryl Meierotto seconded the motion. Motion passed unanimously.
- B. Discussion of filling vacant seats. The vacant seats are to be filled by a parent from the PTO. Josh Snow will put word out in the newsletter. The board will appoint from nominated parents. Josh received an email from Steve Ginnis that Brenda Krupa of FNA will fill the vacant FNA seat. Also, Josh will speak to the FNA Board at the September 16<sup>th</sup> meeting.
- C. Check Signature Privileges. Rhonda Frost-Gillen moved to have more check signers. Deborah Kokrine nominated Josh Snow, Rhonda Frost-Gillen, and Eric Galloway listed for check signatory privileges. Olga

Skinner seconded the motion. All nominees accepted and the motion passed unanimously.

XI. Visitor Comments – None

XII. Board Comments

A. Open Campus Policy – the staff will have an open campus policy at lunch for high school students and closed campus policy for 7<sup>th</sup> and 8<sup>th</sup> graders.

B. The part time position for a PE teacher is still open with no people in the hiring pool. The English position closes Tuesday and there are people in the pool for hiring. The district will give additional .5 SPED in addition to Carla and this position will be shared with Lathrop. There is a suggestion for a student job to help at lunch time clean up.

C. Suggested to adopt a calendar of meeting dates at the next meeting.

XIII. Next Meeting Date: September 23, 2014 @ 5:15pm.

XIV. Adjournment – Olga Skinner moved and Deborah Kokrine seconded to adjourn the meeting at 6:43 pm. Motion passed unanimously.

Submitted by Olga Skinner, Secretary.

**Effie Kokrine Charter School  
Board of Directors' Meeting  
October 9, 2014  
5:15 PM  
Agenda**

Eric Galloway

Olga Skinner

Sheryl Meierotto

Rhonda Frost-Gillen

Deborah Kokrine

Victor Kennedy

Josh Snow

**Regular Monthly Meeting**

- I. Call to order
- II. Roll Call
- III. Adoption of Agenda
- IV. Minutes of August 11 Meeting
- V. Visitor Comments
- VI. Principal's Report – Josh Snow
  - A. Enrollment Update
  - B. School Budget
  - C. Financial Report for Non-Profit
  - D. Early College
- IV. Old Business
  - A. Varsity Letter Jackets
  - B. Charter Revision Process
- IX. New Business
  - A. Parent Seat on APC Board
  - B. Sports Program
  - C. New School Goals
- XII. Board Comments
- XIII. Next Meeting Dates: November 13, and December 11, 2014 @ 5:15 pm
- XIV. Adjournment

**Effie Kokrine Charter School  
Board of Directors' Meeting  
October 9, 2014  
5:15 PM  
Minutes**

Eric Galloway Olga Skinner Sheryl Meierotto Rhonda Frost-Gillen Deborah Kokrine Victor Kennedy Josh Snow Brenda Krupa Parent seat – Vacant
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Regular Monthly Meeting

- I. Call to order - Vice-Chair Eric Galloway called the meeting to order at 5:20
- II. Roll Call - Members present were Eric Galloway, Olga Skinner, Sheryl Meierotto, Rhonda Frost-Gillen, Victor Kennedy, and Josh Snow. A quorum was established. Excused: Deborah Kokrine and Brenda Krupa. Guests: Sylvia Kennedy and Eliza Winfrey.
- III. Adoption of Agenda – Sheryl Meierotto moved to adopt the agenda. Motion seconded by Eric Galloway. Motion passes unanimously.
- IV. Minutes of August 11 Meeting – Sheryl Meierotto moved to adopt the minutes and Olga Skinner seconded the motion. Motion passes unanimously.
- V. Visitor Comments – Sylvia Kennedy discussed the logo for the letterman jackets. The new logo would be great but maybe simplified for putting on jackets.
- VI. Principal's Report – Josh Snow
  - A. Enrollment Update – 160 students enrolled. Student counts need to continue through the 3<sup>rd</sup> week of October. There have been high personnel changes but little effect on students.
  - B. School Budget – The budget reflects an enrollment of 155 students. The budget will increase by about \$9000 for each additional student over 156. Another change in the budget is due to a new way of operating sports programs. The cross-country team started fundraising. The school covers coaching and the team raised funding for other costs. This model was share with basketball families. Last year, \$35000 came out of the school budget to cover referees and travel. \$11000 was raised through the Basketball tournament, which equates to \$360/student. A concern is the amount of students on free and reduced lunch and how this policy may

impact their involvement in school activities. In the basketball meeting, parents came up with ways to decrease the cost per student through donations and other fundraising activities.

C. Financial Report for Non-Profit – This money is used for bringing Elders into the school. A possible way for the non-profit to build its account is to raise money through pull-tabs.

D. Early College – This semester's early college enrollment is the highest to date. Josh is continuing to work with Sue McCullough to find more ways to support increasing tuition bills from more students taking advantage of this opportunity. There is no support from UAF in this area. An idea is to look into endowments. Tuition will be the next item to address following the charter revision. The school can use more support in working with students to apply for financial aid. \$3000 more could have been accrued through students applying for scholarship funding. More support in accessing funding would be helpful.

## VII. Old Business

A. Varsity Letter Jackets – Victor Kennedy. The school would order letters and the students would order jackets. Suggested letters would be EK so that there would be no confusion with West Valley if “W” was used. Mr. Horine has the new logo, which was designed by Sarah States. Victor will get input from students and present at the next board meeting. Victor will come in to the school to talk to students on October 17.

B. Charter Revision Process – Josh Snow. Next draft is due tomorrow to the school board. It is important to how the charter is different and how it evolved from its beginnings. Wayne Horine, Eric Galloway, and Josh Snow will finish up edits tonight and send to the school board. It is important to express that parents approve/support the grading policy. Gather official word from parents at annual meeting in May on grading policy. Olga Skinner suggested moving the 7<sup>th</sup> goal to higher up in the goal sequence because it is more foundational and

speaks to the uniqueness of the charter school and includes the spiral curriculum and Alaska Native focus. Sheryl Meierotto addressed the “minimum of once per quarter” in that goal and should be increased. Sheryl Meierotto made a motion to authorize the charter renewal committee to submit the charter renewal to the Fairbanks North Star Borough School District School Board. Olga Skinner seconded the motion. Eric Galloway called a vote. The motion passed unanimously.

VIII. New Business

- A. Parent seat on APC Board. Rhonda Frost-Gillen nominated Eliza Winfrey. Victor Kennedy seconded the nomination. The vote was unanimous.
- B. Sports Program. Addressed in previous discussion on budget.
- C. New School Goals. Addressed in previous discussion on charter renewal.

IX. Board Comments.

- A. Sheryl Meierotto thanked the charter revision committee on all their hard work.
- B Tomorrow is Howard Luke’s Birthday Party at 1:00.
- C. Eliza Winfrey emphasized the need to follow the agenda and be conscious of time.

X. Next Meeting Date: November 13 and December 11, 2014 @ 5:15pm.

XI. Adjournment – Sheryl Meierotto moved and Rhonda Frost-Gillen seconded to adjourn the meeting at 7:02 pm. Motion passed unanimously.

Submitted by Olga Skinner, Secretary.

**Effie Kokrine Charter School  
Board of Directors' Meeting  
November 12, 2014  
5:15 PM  
Minutes**

Eric Galloway Olga Skinner Sheryl Meierotto Rhonda Frost-Gillen Deborah Kokrine Victor Kennedy Eliza Winfrey Brenda Krupa Josh Snow
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Regular Monthly Meeting

- I. Call to order - Chair Eric Galloway called meeting to order at 5:24pm.
- II. Roll Call - Members present were Eric Galloway, Olga Skinner, Sheryl Meierotto, Rhonda Frost-Gillen, Deborah Kokrine, Victor Kennedy, and Josh Snow. Excused: Eliza Winfrey and Brenda Krupa. Guests: Sylvia Kennedy and Sue McCullough.
- III. Adoption of Agenda – Olga Skinner moved to adopt the agenda. Motion seconded by Sheryl Meierotto. Motion passes unanimously.
- IV. Minutes of October 9, 2014 Meeting – Sheryl Meierotto moved to table adoption of minutes until next meetin. Motion seconded by Rhonda Frost-Gillen. Motion passes unanimously.
- V. Visitor Comments – Sue McCullough reported on Early College Program
  - A. The Alaska Native Education Grant with a focus on language revitalization has potential to partially fund Sue McCullough's position in the future.
  - B. The Ethnobotany and BIOL 104X courses have a strong partnership with National Park Service and a school in Anaktuvak Pass. There is potential for BLaST (a NIH-funded grant through UAF) funding to support this.
  - C. Career Workshops in Wildland Fire (UAF Courses) are coming up.
  - D. Future Early College semesters are planned out. Wayne Horine and Lorinda Fattic are interested in holding a Summer math workshop.
  - E. A final draft of Pierce Park is now complete and ready to present to Fairbanks North Star Borough Parks and Recreation.
- VI. Principal's Report – Josh Snow

A. Enrollment Update – Enrollment at 160 students. The count period is over. FNSBSD may be counting Early College students differently. This means count is at 156 students with 4 additional students for an extra funding amount of \$8,000. Junior High is identified as an area of need for recruitment. A take away from the charter review process is the need for stakeholders to share their concerns. Josh invited parents in for a “Tea and Talk” the night before and had 5 parents attend. Parents shared their concerns. Josh shared their concerns with staff and the annual report. More “Tea and Talk” events will be held. Eric Galloway commented that the new accreditation process requires stakeholder input. Josh also met with Melinda Chase to discuss ways EKCS can participate in Native Language Revitalization. They discussed the British Columbia model of revitalization, which involves small projects for students to work on, like using multimedia and technology. Additional possibilities include the use of Native language in spiral and signage. There will be a Native Language training this weekend with Kenneth and Caroline Frank. Deborah Kokrine told Josh to contact Ava Vent for additional ideas.

B. School Budget – The budget shows \$146,081 of unspent money that is not dedicated yet and this will turn into \$154,081 with additional \$8000 from student count. Staff input needs include: audiovisual projectors for three classrooms, 60 smaller desks for high school classrooms, a laptop cart for Junior High. Josh will discuss other options for supply money in New Business. Josh would like to see APC input and guidance in school’s purchasing. Victor Kennedy brought up beading course as a skill and said that parents have commented about lack of art activities.

#### IV. Old Business

A. Charter Revision Process. Eric Galloway said that Steve Ginnis expressed support but had many concerns. The biggest concern was the grading policy and now the charter reflects a grading policy that is in line with the school district, a grade of 60% and higher is passing. Another misunderstanding was the number of students in the Special



Education program at the school was interpreted as being much higher than it is. Daphne Gustafson also reported concern about the grading policy and this is connected to grant reporting for the tutoring program. As a positive, the Superintendent supports the charter renewal application and is changing the renewal period from 5 years to 10 years. This year of work on the charter, especially by Wayne Horine and Eric Galloway, has helped build good bridges with the school district. The meeting with the school board also clarified what EKCS really is as a school. Sheryl Meierotto expressed that there was a great level of support from Kathy Hughes. Sheryl also acknowledged the hard work put in by Eric Galloway and Josh Snow on the Charter renewal process.

IX. New Business

A. School Priorities - Sheryl Meierotto moved to table this until the next meeting. Rhonda Frost-Gillen seconded this motion. Motion passed unanimously.

XII. Board Comments – Rhonda Frost-Gillen asked about when the school will get new carpet. Josh Snow said he has already talked to someone downtown about that and he is working on it.

XIII. Next Meeting Dates: December 11, 2014 @ 5:15 pm

XIV. Adjournment – Eric Galloway moved and Rhonda Frost-Gillen seconded to adjourn the meeting at 6:23 pm. Motion passed unanimously.

Submitted by Olga Skinner, Secretary.

**Effie Kokrine Charter School  
Board of Directors' Meeting  
January 23, 2013  
5:15 PM  
Agenda**

Eric Galloway Bev Kokrine Olga Skinner Sheryl Meierotto Rhonda Frost-Gillen Deborah Kokrine Victor Kennedy Ray DeWilde Linda M Evans
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Regular Monthly Meeting

- I. Call to order – Chairman Bev Kokrine called the meeting to order at 5:20 pm.
- II. Roll Call – Members present were Eric Galloway, Beverly Kokrine, Olga Skinner, Sheryl Meierotto, Rhonda Frost-Gillen, Deborah Kokrine, Ray DeWilde, and Linda Evans. A quorum was Established. Excused: Victor Kennedy. Guests: Superintendent Pete Lewis, Kathy Hughes, Mike Fisher, Daphne Gustafson, Linda Woods, and James Krall
- III. Adoption of Agenda – Olga Skinner moved and Ray Dewilde seconded to adopt the agenda as presented. Motion passed unanimously.
- IV. Minutes of December 9, 2013 Meeting – Linda Evans moved and Deborah Kokrine seconded the December 9, 2013 minutes be adopted. Motion passes unanimously.
- V. District Presentation on Charter Revision - Superintendent Pete Lewis, Kathy Hughes and Mike Fisher discussed charter revision process and timelines with the board. The first written draft will have to be presented to the district after spring break, March 2014. The charter revision will go to the district school board for the meeting packet in October 2014 and presented at the November 2014 board meeting, either the first or third week of the month. The charter revision packet will need to be sent to the Alaska State Board of Education in March 2015 and presented at the June 2015 State Board meeting, which will be held here in Faribanks.
  - a. Grading Policy and FNA Concerns. Pete Lewis discussed concerns from FNA discussions about the grading policy. Grades are currently A, B, C, and F. No D's. There is a concern that students with Ds would

be passing classes. Ray Dewilde, also an FNA Board member, said the Administration and FNA Board would like a report back on D's. How many students are extending their graduation out because of this policy. Following the break, Linda Woods proposed that comments should be presented to the staff rather than the board. Linda Evans agreed that the next staff meeting would be a time to discuss this topic.

- b. Future leadership. Pete Lewis also discussed considerations of a future principal versus head teacher. The board would need to determine the choice because the hiring processes for each type of position are different. Budget should also be a consideration. Kathy Hughes is knowledgeable of different models of leadership at other charters.
- c. Charter Revision – Mike Fisher and Kathy Hughes addressed charter revision and timeline considerations. The application process is geared around what charter has done in prior 10 years of operation and address changes from the initial charter, such as the calendar and the inclusion of early college and early college success. The first meeting for the charter and school district needs to happen right after spring break. In order for the final draft to go to the district board on November 2014, the information needs to get to the district during the last week of October to be in the packet for the November meeting. There was also discussion on the possibility of Title 1 funding, which would require following those funding guidelines. Charter considerations should include how that funding and the mission of the school would support or not support each other.
- d. Building Maintenance/Safety. The school is on the list of the first five schools to have safety and communications issues addressed in the fall. This includes: repairing the intercom, new phones, cameras, and fobs.

VI. Principal's Report – Linda M. Evans referred to handouts due to time constraints.

IV. Old Business

- A. Revise Current Calendar 2013-2014 – Sheryl Meierotto moved to approve the revised calendar due to weather. Eric Galloway seconded. Motion passes unanimously.

IX. New Business

- a. Principal Notice of Resignation – Linda Evans submitted her resignation. Motion to accept by Sheryl Meierotto and seconded by Ray Dewilde. Motion passes unanimously.
- b. 2014-2015 Proposed Calendar – Ray Dewilde proposed an earlier fall break for moose hunting. Rhonda Frost-Gillen said it was moved to a later time because it was too warm for hunting in the first week of the month. Sheryl Meierotto proposed a parent vote for fall break during the up-coming parent-teacher conferences.

XI. Visitor Comments – none at this time

XII. Board Comments – none at this time

XIII. Next Meeting Dates: March 4, 2014 @ 5:15 pm.

April 1, 2014 @ 5:15 pm

Deb Kokrine advised the Board she might not make the next meetings due to medical.

XIV. Adjournment – Ray Dewilde moved and Olga Skinner seconded to adjourn the meeting at 7:00 pm. Motion pass unanimously.

**Effie Kokrine Charter School  
Board of Directors' Meeting  
March 4, 2014  
5:15 PM  
Agenda**

Eric Galloway Bev Kokrine Olga Skinner Sheryl Meierotto Rhonda Frost-Gillen Deborah Kokrine Victor Kennedy Ray DeWilde Linda M Evans
--

Regular Monthly Meeting

- I. Call to order - Chairman Bev Kokrine called the meeting to order at 5:20
- II. Roll Call - Members present were Eric Galloway, Bev Kokrine, Olga Skinner, Sheryl Meierotto, Rhonda Frost-Gillen, Victor Kennedy, and Linda Evans. A quorum was established. Excused: Deborah Kokrine and Ray DeWilde.
- III. Adoption of Agenda – Sheryl Meierotto moved to adopt the agenda with the inclusion of discussion on the Grading Policy in Old Business. Motion seconded by Olga Skinner. Motion passes unanimously.
- IV. Minutes of January 23, 2014 Meeting – Discussion to include Building Maintenance and Safety discussion. Linda Evans moved and Rhonda Frost-Gillen seconded the January 23, 2013 minutes be adopted with the inclusion of Building and Safety notes in V. section d. Motion passes unanimously.
- V. Principal's Report – Linda M. Evans
  - A. Enrollment Update – Current enrollment at 169 students. This is down 5 students from grades 11 and 12. There are 20 students on the waitlist who are mostly Freshmen. 9<sup>th</sup> Grade class will be crowded next year. Linda Evans will talk to staff about recruitment.
  - B. School Budget – Linda Evans reported that there is \$118,400 from increased enrollment that needs to be spent. She will work with staff to order what they might need for next year. \$75,000 will go into salaries because of shortage. Purchasing deadlines will need to be considered. Pete Pinney, Linda Evans, and Sue McCullough met to discuss the issues of streamlining the process of handling fees for early college. This semester's early college payment is not calculated. This will need to be done before April 1.

C. Financial Report for Non-Profit – There is no more money from the TCC Cultural Grant. The Gwich'in language class will come out of donations. The 501(c)3 report is due on June 1 with the IRS.

D. Early College – Sue McCullough was not present. No Early College update at this meeting.

#### IV. Old Business

A. 2014-2015 Proposed Calendar – Parents voted 3<sup>rd</sup> week of September for the week-long break. There were 65 votes from parents. Some votes were from parents of several children so the voting percentage was high. The rationale was that students would otherwise be in school for a couple of weeks if the break was earlier in the month. Linda Evans moved to adopt this revision to the school calendar and Sheryl Meierotto seconded. Motion passes unanimously.

B. Charter Revision Process – Sheryl Meierotto will share the Google Doc with people. A draft will go to Pete Lewis on March 31<sup>st</sup> with any supporting documents. A meeting with Pete Lewis will be arranged following the submission.

C. Grading Policy – The vote on the grading policy was tabled in order to allow time to hear back from Steve Ginnis.

#### IX. New Business

A. Principal or Lead Teacher Decision – Eric Galloway presented the pros and cons listed by the staff for either position. The staff didn't discuss the possibility of an interim position. More discussion was needed before a final vote. An email vote was proposed, however following emails noted that a motion is needed first to change the leadership from current principal position.

#### XI. Visitor Comments – None

#### XII. Board Comments

#### XIII. Next Meeting Dates: April 1, 2014 @ 5:15 pm

May\_\_\_\_\_, 2014 @ 5:15 pm

XIV. Adjournment – Rhonda Frost-Gillen moved and Sheryl Meierotto seconded to adjourn the meeting at 7:12 pm. Motion passed unanimously.

**BY-LAWS OF  
EFFIE KOKRINE CHARTER SCHOOL, INC.**

**SECTION I OFFICES**

- 1.1 Principal Offices. The principal office of the corporation is located at 601 Loftus Road, Fairbanks Alaska, 99709.
- 1.2 Other Offices. The corporation may have other offices at such other places within the State of Alaska, or such other state in which is may be qualified to do business, as it business and activities may require, and as the Board of Directors may, from time to time, designate or require.
- 1.3 Change of Address/Principal Office. The Board of Directors may change the principal office or mail address from one location to another within the Fairbanks North Star Borough and such change(s) shall not be deemed, nor require, an amendment of these Bylaws.

**SECTION II MEMBERSHIP**

- 2.1 Regular Members. All parents of enrolled students and staff of the Effie Kokrine Charter School, shall be regular members of the corporation.
- 2.2 Supporting Members. All alumni, parents of alumni, and contributors shall be eligible to be supporting members of the Corporation. Eligible individuals may subscribe for supporting membership upon terms and conditions established by the Board of Directors.
- 2.3 Voting Rights. Each regular member shall be entitled to one vote on each matter submitted to a vote of the members, other than elections or the appointment of Directors and officers.

**SECTION III MEETINGS OF MEMBERS**

- 3.1 Annual Meeting. The annual membership meeting of this organization shall be held on the first Saturday of October each and every year except if such day is a legal holiday, then and in that event, the Board of



Directors shall fix the day but it shall not be more than two weeks from the date fixed by these By-Laws.

- 3.2 Special Meetings. The Chairperson, the Board of Directors, or one-twentieth of the regular members of the Corporation may call special meetings of the members for a stated purpose. No other business but that specified in the notice of meeting may be transacted at a special meeting without the unanimous consent of all present at such meeting.
- 3.3 Location of Meetings. All meetings of the members shall take place at the principal office of the Corporation unless otherwise provided by the Board of Directors. In all cases, meetings of the members shall take place within the Fairbanks North Star Borough.
- 3.4 Notice of Meetings. Written or printed notice stating the place, day and hour of any meeting of members shall be delivered to each member entitled to vote at such meeting, not less than ten (10) days nor more than fifty (50) days before the date of the meeting at the direction of the Chairperson, Secretary, or the officers/directors or other persons calling such meeting. If mailed, the notice shall be considered to be delivered when deposited in the United States mail addressed to the member or members address as it appears in the records of the corporation, with postage pre-paid. The notice of meeting for a special meeting shall state the purpose(s) for which the meeting is called.
- 3.5 Quorum of Members. A quorum of a meeting of the members shall be established upon the presence or representation of members holding one-tenth of the votes entitled to be cast at such meeting.
- 3.6 Action By Members. A majority of the regular members attending a meeting who are entitled to vote on the issue or election presented shall constitute action of the members.
- 3.7 Proxies. At any meeting of members a member entitled to vote shall vote in person. Members may not vote by proxy.
- 3.8 Voting. At all meetings, except for the nomination of directors, votes may be by voice. At any regular meeting, if a majority so requires, any question properly submitted to the members shall be voted upon by secret ballot.

- 3.9 Order Of Business. Unless otherwise approved by a majority of regular, the meetings of members shall be conducted in the following order:
1. Roll Call.
  2. Reading of the Minutes of the preceding meeting.
  3. Reports of Committees.
  4. Reports of Officers.
  5. Old and Unfinished Business.
  6. New Business.
  7. Nominations of Board Members (if applicable)
  7. Adjournments.

#### SECTION IV BOARD OF DIRECTORS

- 4.1 General Powers. The affairs of the Corporation shall be managed by the Board of Directors. Such Board of Directors shall only act in the name of the organization when it shall be regularly convened by its chairperson after due notice to all the directors of such meeting.
- 4.2 Number and Tenure. The number of Directors shall be nine (9). Each Director shall hold office for a term of three (3) years, or until his or her successor shall have been appointed in a manner provided in these bylaws.
- 4.3 General Qualifications of Directors. All Directors shall be at least eighteen (18) years of age and residents of the Fairbanks North Star Borough at the time of their election, and not have been convicted of a crime against a person (e.g. A.S. 11.15 et. seq.) within the last five (5) years. A person shall be deemed as meeting either the general qualifications or special qualifications for a designated seat based upon their status as they exist upon the date of election. Except as otherwise provided in these Bylaws, a Director shall not be deemed subsequently disqualified for a seat because of a change in status that occurs during the term of the Director.
- 4.4 Special Qualifications for Designated Seats. All directors shall be seated in designated seats denominated as follows: Seats A, B, C, D, E, F, G, H, and I. Seat A shall be designated for persons over the age of fifty-five (55) years upon the date of election. Seats B and E shall be designated for a parent of an attending student upon the date of election. Seats C, F, and I shall be designated for members of the school

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staff other than the Principal. Seat D shall be designated for the principal or acting principal of the school. Seat H shall be designated for a member of the Board of Directors of Fairbanks Native Association. Seat G shall be a member of the faculty or staff of the University of Alaska.

- 4.5 Nominations of Candidates for Directors. Prior to filling any vacancy on the Board of Directors, the Chairperson shall give notice and solicit nominations for candidates to fill such vacancy from the persons and entities eligible to nominate candidates for the designated seat(s). Qualified persons may be nominated to fill any vacant or vacating seat by the following persons and entities:
- Seat A – Fairbanks Area elder
  - Seats B, E –EKCS Parents Association
  - Seats C, F, I –EKCS Staff Association
  - Seat G - UAF faculty members
  - Seat H –Board of Directors of Fairbanks Native Association, Inc.
  - All Seats –any member of the EKCS Board of Directors.
- 4.6 Appointment for Appointed Directors. A majority of the Board of Directors of Board shall appoint, from among persons nominated in accordance with these bylaws, qualified persons to sit as Directors, except that the Principal shall serve as a Director for Seat D at all times.
- 4.7 Organization of the Board. The Board of Directors shall select from one of their members a Chairperson. The Chairperson of the Board shall preside over all meeting of the Board, and shall have the responsibility of establishing the agenda for all meetings of the Board, and such other duties and responsibilities assigned by the Board. The Board of Directors may select from one of their members a Vice-Chairperson. The Vice –Chairperson shall preside over all meetings in the absence of the Chairperson.
- 4.8 Action by Board. Five (5) members of the board shall constitute a quorum of the meetings of the Board of Directors. Each director shall have one vote and such voting may not be done by proxy. A question receiving a majority affirmative vote by the majority of the Board shall be an action by the Board. The Board of Directors may make such rules and regulations, consistent with these Bylaws, covering its meetings as it may in its discretion determine necessary. In the absence of inconsistent rules and regulations adopted by the Board, the Board

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shall conduct its meetings in a manner consistent with Robert's Rules of Order.

- 4.9 Conflicts of Interest. No director shall vote on any issue before the Board that affects the pecuniary interest of the Director or the Director's immediate family member. For the purposes of this provision, an "immediate family member" shall include a spouse, domestic partner, parent, sibling, or child.
- 4.10 Vacancies. Subject to the provisions of Section 4.5, vacancies in the Board of Directors shall be filled by a vote of the majority of the remaining members of the Board of Directors for the balance of the term.
- 4.11 Removal. A majority of the remaining board members may remove a director when sufficient cause exists for such removal. "Sufficient cause" shall mean a criminal indictment, charging or conviction involving deceit, dishonesty, misappropriation, conversion or theft of property, or any crime against a person (e.g. A.S. 11.15 et. seq.). A director subject to a motion for removal shall receive at least ten (10) day prior notice of such intent to remove and shall be provided opportunity to address the board on the subject. A director may be represented by counsel at any removal hearing. A removal hearing shall be conducted in executive session. The Board of Directors shall adopt such rules for this hearing as it may in its discretion consider necessary for the best interests of the organization.
- 4.12 Compensation. Directors shall serve without compensation for their services in that capacity, however, by resolution of the Board, may be compensated for expenses incurred for attendance of meetings, and other business conducted on behalf of the corporation.

## SECTION V COMMITTEES

- 5.1 Authorization of Committees. The Board of Directors may create one (1) or more committees, with such duties as prescribed by the Board. A committee may be composed of Directors and non-Directors. Such committees may be advisory in nature or authorized to carry out one or more function or power of the corporation upon delegation of power(s) of the Board through resolution.

- 5.2 Delegation of Powers. If the Board delegates any of its powers to a committee, any actions taken by the committee shall be as effective as if taken by the Board. If a Committee is delegated any authority to exercise a power on behalf of the corporation by its sole action, only the Director members of such committee may vote. A committee shall limit its activities to the accomplishment of the tasks for which it is designated and shall have no power to act except as specifically conferred by action of the Board. The designation of such committees. The designation of such committees and the delegation thereto of authority shall not operate to relieve the Board of Directors, or any individual Director of any responsibility imposed upon him or her by law.
- 5.3 Rules. The requirements of these bylaws, rules and regulations applicable to the Board and its members, and any special rules and regulations adopted by the Board of Directors respecting the organization, conduct of meetings, actions and voting of the Committee shall govern the operation of the Committee. The Board of Directors shall fill any vacancy in a Committee.

## SECTION VI OFFICERS

- 6.1 Officers, Numbers, Terms, and Appointment. The Principal Officers of the corporation shall be as follows: President, Vice President, and the Secretary/Treasurer. Officers shall serve at the pleasure of the Board of Directors. Officers may be members of the Board of Directors, however, if an officer is not a member of the Board of Directors, such officer may not vote on matters coming before the Board of Directors. The Board may, from time to time, appoint from among its members or otherwise, officers with special, limited and enumerated powers to represent the Corporation. The title, duties and powers of such special officers shall be specified in an authorizing Board resolution.
- 6.2 Duties. The duties of the principal officers shall be as follows:
- (a) The President. The President shall be the chief executive officer of the corporation, and shall:
- i. present at each annual meeting of the organization an annual report of the work of the organization;

- ii. see all books, reports and certificates required by law are properly kept or filed;
- iii. be one of the officers who may sign the checks or drafts of the organization; and
- iv. have such powers as may be reasonably construed as belonging to the chief executive of any organization.

(b) The Vice President. The Vice President, in the event of the absence or inability of the President, exercise his office become acting president of the corporation with all the rights, privileges and powers as if he had been the duly elected president.

(c) The Secretary/ Treasurer. The Secretary/Treasurer shall

- i. keep the minutes and records of the organization in appropriate books;
- ii. file any certificate required by any statute, federal or state;
- iii. give and serve all notices to members of this organization;
- iv. be the official custodian of the records and seal of this corporation;
- v. be one of the officers who may sign the checks or drafts of the organization;
- vi. arrange for the accounting of all moneys, credits and property of the Corporation and for an accurate accounting of all money received and discharged
- vii. except as otherwise provided by Board resolution, arrange for the custody of all funds and securities of the Corporation and shall deposit the same in such banks or depositories as the Board shall direct;
- viii. keep proper books of account and other books showing at all times the amount of the funds and other property belonging to the Corporation;
- ix. have the care and custody of all monies belonging to the organization and shall be responsible for such monies or securities of the organization;
- x. exercise all duties incident to the office of Secretary or the office of Treasurer; and
- xi. perform such other duties as may be assigned to him or her from time to time by the Board.

With the approval of the Board, the Secretary/Treasurer, may delegate such duties, powers and authority to employees retained for such purposes.

- 6.3 Limitations on Duties and Powers. The Board of Directors may limit the powers, duties and authority of the principal or special officers of the Corporation by resolution of the Board. Such limitations may include providing for terms and conditions upon the exercise of officers powers.
- 6.4 Resignation, Removal, Vacancies. Any officer may resign at any time by giving written notice thereof to the President, Secretary/Treasurer, or Chairperson of the Board. Unless otherwise specified in the notice, the resignation shall take effect upon receipt thereof and the acceptance of the resignation shall not be necessary to make it effective. Any officer may be removed, wither with or without cause by the Board at any meeting of the Board at which a quorum is present. The removal of an officer shall not operate to limit the contractual rights of such officer. The Board of Directors shall fill all vacancies in any office. Whenever a vacancy shall occur in any office of the Corporation between meetings of the Board of Directors, the Chairperson may make special temporary appointments to fill the vacancy until the next meeting of the Board of Directors. The Board of Directors may extend a special temporary appointment by the Chairperson upon terms and conditions they deem advisable.
- 6.5 Compensation. Officers shall serve without compensation for their services in that capacity, however, by resolution of the Board, may be compensated for expenses incurred for attendance of meetings, and other business conducted on behalf of the corporation.

## **SECTION VII GENERAL PROVISIONS**

- 7.1 Waiver of Notice. Whenever any notice is required to be given to any Member, Director or committee member under these Bylaws, or by operation of law, a waiver thereof in writing signed by the person or persons entitled to such notice, whether before or after the time stated therein, shall be equivalent to the giving of such notice. Attendance of a member, Director or committee member at any meeting shall constitute a waiver of notice of such meeting, except where the person

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attends the meeting for the expressed purpose of objecting to the transaction of business on the grounds that the meeting is not lawfully called or convened. Persons attending a meeting for the purpose of objecting to the transaction of business on such grounds, shall not be counted for the purpose of quorum, but may otherwise participate in the meeting solely for the purposes of casting votes against any and all actions coming before the body.

- 7.2 Informal Action. Any action required or permitted to be taken at any meeting of the members, directors, or committee thereof, may be taken without a meeting if consent in writing, setting out the action taken shall be signed by all of the members entitled to vote with respect to the subject matter or all of the directors.
- 7.3 Indemnification. The Corporation shall indemnify its present and former Directors, officers and committee members to the full extent permitted by law. The Corporation may, but shall not be required to indemnify representatives, agents, and other persons action on behalf of the Corporation by an agreement in writing approved by the Board.
- 7.4 Prohibition Against Loans and Dividends. The corporation may not make loans to any director or officer. A director or officer who assents to or participates in the making of such a loan shall be liable to the corporation for the amount of the loan until its repayment. The corporation may not declare or pay dividends to any member, or other person.
- 7.5 Books and Records. The corporation shall keep correct and complete books and records of account and shall keep minutes of the proceedings of its members, board of directors and committees having any of the authority of the board of directors; and shall keep at its principal office a record of the names and addresses of its members entitled to vote. Any member, or an agent or attorney for the member may inspect all books and records of a corporation, for any proper purpose at any reasonable time.
- 7.6 Deposits, Checks and Accounts. All funds of the Corporation shall be deposited from time to time to the account of the Corporation in such banks or other depositories as the Board of Directors may select. The Board of Directors shall approve all signatories on demand accounts of the Corporation. All checks payable in amounts in excess of \$1,000

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shall require the signature of two (2) authorized signatories. All checks payable in amounts in excess of \$3,500 shall require the signature of both the Principal and Secretary/Treasurer. No depository account in the name of the Corporation may be established without the approval of the Board of Directors.

- 7.7 Contracts. The Board of Directors shall approve any and all contracts payable in an amount in excess of \$10,000. The Board of Directors may authorize any officer(s) or agent(s) of the Corporation to enter into any contract or execute and deliver any instrument in the name and on behalf of the Corporation. Such authority may be general or confined to specific purpose or instance. This provision shall not apply to contracts payable through the Fairbanks North Star Borough School District.
- 7.8 Employee Salaries. The Board of Directors, or officers acting under a delegation of authority from the Board, shall hire and fix the compensation of any and all employees that they, in their discretion, may determine to be necessary for the conduct of the business of the organization. The Board of Directors may adopt policies and procedures of general applicability to the employees of the Corporation.
- 7.9 Fiscal Year. The fiscal year of the corporation shall begin on the first day of July and end on the last day of June.
- 7.10 Bylaw Amendments. These By-Laws may be altered, amended, repealed or added to by an affirmative vote of the majority of all Directors. However, a change in the number of directors shall not be effective until approved by an affirmative vote of the majority of members present and voting at the first regular annual meeting held after such change. A change in the bylaws made by the Directors may be invalidated by an affirmative vote of the majority of members present and voting at the first regular annual meeting held after such change.
- 7.11 Severability. Any provision of these Bylaws or amendment thereto be held to be illegal, invalid or unenforceable shall be fully severable and these bylaws shall be construed and enforced as if such illegal, invalid or unenforceable provision had never comprised a part hereof, and the remaining provisions shall remain in full force and effect, and shall not

be affected by the illegal invalid or unenforceable provision or by its  
severance here from.

DULY APPROVED AND ADOPTED by the Board of Directors of the EFFIE  
KOKRINE CHARTER SCHOOL, INC., on this \_\_\_\_\_ day of \_\_\_\_\_, 2006

Attest:

\_\_\_\_\_  
President

\_\_\_\_\_  
Secretary/Treasurer

# Effie Kokrine Early College Charter School 2014-15 Staff List

Ph Ext#	Name	Position	E-Mail@k12northstar.org	Room #
33109	Elder's Room	Elder's Room		109
33502	Frost-Gillen, Rhonda	Counseling Tech	<a href="mailto:rhonda.frost">rhonda.frost</a>	102
33180	Gallagher, Mindy	ANE Tutor	<a href="mailto:mindy.gallagher">mindy.gallagher</a>	180
33153	Galloway, Eric	High School Math	<a href="mailto:eric.galloway">eric.galloway</a>	153
33134	Gym Office			134
33165	Horine, Wayne	High School, Math	<a href="mailto:wayne.horine">wayne.horine</a>	165
33555	Huus, Mike	Day Custodian	<a href="mailto:mike.huus">mike.huus</a>	147
33124	Jackson, Cassie	Jr High Teacher, 7th Gr	<a href="mailto:cassie.jackson">cassie.jackson</a>	124
33125	Kangas, Alicia	Jr. High Teacher 7th Gr	<a href="mailto:alicia.kangas">alicia.kangas</a>	125
33169	Kangas, Carla	Spec Ed Teacher	<a href="mailto:carla.kangas">carla.kangas</a>	169
33501	Kangas, Irene	Administrative Secretary	<a href="mailto:irene.kangas">irene.kangas</a>	102
33184	Krall, James	High School,	<a href="mailto:james.krall">james.krall</a>	184
33197	Kraus, Tiana	JOM Tutor	<a href="mailto:tkraus@fairbanksnative.org">tkraus@fairbanksnative.org</a>	196
33180	Marsseau, Carolyn	ELL Tutor	<a href="mailto:carolyn.marsseau">carolyn.marsseau</a>	180
33103	McCarty, Marie	JOM Tutor	<a href="mailto:mmcarty@fairbanksnative.org">mmcarty@fairbanksnative.org</a>	103
33183	McCullough, Sue	Early College Coordinator	<a href="mailto:tenaya84@hotmail.com">tenaya84@hotmail.com</a>	183
33120	Meierotto, Sheryl	Jr High Teacher, 8th Gr	<a href="mailto:sheryl.meierotto">sheryl.meierotto</a>	120
33106	Nicolia, Teresa	Speech Pathologist	<a href="mailto:teresa.nicolia">teresa.nicolia</a>	106
33148	Oneill, Julie	Kitchen Supervisor	<a href="mailto:jjohnson-oneill">jjohnson-oneill</a>	148
33169	Panamaroff, Alex	SPED Aide	<a href="mailto:alexander.panamaroff">alexander.panamaroff</a>	169
33167	Root, Colby	High School English	<a href="mailto:colby.root">colby.root</a>	167
33128	Science Room	College Classes		128
33510	Snow, Josh	Principal	<a href="mailto:josh.snow">josh.snow</a>	178
33163	Sopoliga, Michelle	High School, Science	<a href="mailto:michelle.sopoliga">michelle.sopoliga</a>	163
33108	States, Sarah	Middle School, 8th Gr	<a href="mailto:sarah.states">sarah.states</a>	108
33555	Worbel, Philip	Lead Custodian	<a href="mailto:philip.worbel">philip.worbel</a>	147

## Parent Organization

This spring the Effie Kokrine Booster Club was formed by parents with students enrolled at Effie. The Booster Club originally targeted raising funds for the Effie Girl's and Boy's Basketball teams. The Booster Club expanded their focus to include support for all student activities. In April the Booster Club sponsored the first Spring Bazaar and Petty Zoo. Over fifty vendors signed up. The Booster Club is currently planning the first *Grad Bash* event for seniors.

Booster Club Officers-

President- Kim Aiken

Secretary/Treasurer- Tiffany Piser

## Changes and Other Information

### Grading Policy-

At the start of the 2015/16 school year, Effie will impliment a new grading policy in line with the rest of the school district.

### Summer School-

Effie is partnering with CEC and BEST to offer credit recovery in June 2015. Four certified teachers and one tutor with hold classes at Effie from June 1- June 26 from 8 am to noon each day.

### Career Readiness-

Select Effie students receiving special education services will be attending the vocational classes in Construction, Health and Transportation, Distribution and Logistics at Hutchinson High School in fall of 2015.

### SAYA (Saving Our Adolescents and Young Adults for Healthy Transitions)-

Head Teacher, Josh Snow, will serve as a Transition Team member associated with the SAYA grant recently awarded to the Fairbanks Native Association Behavioral Health Department. The Transition Team is tasked with designing strategies to improve wrap-around mental health service integration and coordination for Alaska Native and American Indian Youth in the Fairbanks and North Pole Area. FNA Behavioral Health is partnering with Effie to host a Trauma-Informed Positive Behavioral Intervention and Supports Training for staff members and FNA tutors.